

Minutes of the Personnel Committee

Tuesday, June 19, 2012

Chair Paulson called the meeting to order at 1:00 p.m.

Present: Supervisors Duane Paulson, Pauline Jaske, Mike Crowley, Dan Draeger, Jim Jeskewitz, and Jennifer Grant. Kathleen Cummings arrived at 1:04 p.m. Draeger left the meeting at 2:35 p.m.

Also Present: Chief of Staff Mark Mader, Employee Benefits Administrator Pete Hans, Human Resources Manager Jim Richter, Senior Financial Analyst Bill Duckwitz, AFSCME Council 40 Staff Representative Neil Rainford, Social Worker/Employee Carla Rodriguez, and Principal Human Resources Analyst Terri Sgarlata-Lutz. Recorded by Mary Pedersen, County Board Office.

Approve Minutes of 5-15-12

MOTION: Draeger moved, second by Jeskewitz to approve the minutes of May 15. Motion carried 6-0.

Chair's Executive Committee Report of 6-18-12

Paulson highlighted the following items discussed at the last Executive Committee meeting.

- Approved three UW-Extension ordinances to accept grant funds.
- Heard the economic development project report with a focus on business growth, access to capital, community-based financing programs, the leverage loan program, the revolving loan fund, and research.

Cummings arrived at 1:04 p.m.

- Reviewed the role of the County Board Chair.
- Heard an update on County Board comparative research.

Schedule Next Meeting Dates

- July 17

State Legislative Update

Mader advised several study committees are currently meeting on the State level which will hopefully result in positive outcomes for the County. Paulson noted that one of those study committees is reviewing 911 surcharges and who should be getting that money, counties or the State.

Update on the Dental Insurance Request for Proposal (RFP)

Hans referred to his handout on this item and said the RFP process is complete. The County received six proposals for the dental fee-for-service plan. The proposers were Ameritas, Anthem, Delta Dental, Guardian, Humana, and UnitedHealthcare. Delta Dental was selected as the new administrator for the fee-for-service plan. The County's current carrier is Guardian. Only one proposal was received for the dental HMO plan and that was from our current carrier, Anthem. Both are four year contracts.

Educational Presentation on Employee Benefits and Related Employee and Employer Costs

Hans and Richter were present to discuss this item as outlined in their handout which included information on health and dental contract counts, health insurance plan costs and design, summary of other employee benefits, and the Health Advancement Program. Staff explained the three health insurance and three dental insurance options and related employee/employer costs. Mader noted the County is self-insured. Also covered were Social Security, the Wisconsin Retirement System, dependent life, post employment health plan, long term disability insurance, longevity (applies to employees hired before 1-1-73), vacation, holiday, sick leave, mileage, uniform and clothing allowance, educational incentive pay. Richter distributed copies of the Health Advancement Program Guide and highlighted same as outlined.

Referring to health insurance, Grant asked if surcharges were charged for spouses who can get insurance through their employer. Richter said no. Grant referred to the health insurance benefit, overall, as generous.

Draeger left the meeting at 2:35 p.m.

Closed Session

MOTION: Cummings moved, second by Crowley to go into closed session at 2:40 p.m. in accordance with Section 19.85 (1)(e) Wis. Stats. for the purpose of discussing collective bargaining issues relative to the Teamsters Local 200. Motion carried 6-0.

MOTION: Jaske moved, second by Crowley to return to open session at 3:05 p.m. Motion carried 6-0.

MOTION: Cummings moved, second by Crowley to adjourn at 3:05 p.m. Motion carried 6-0.

Respectfully submitted,

Pauline T. Jaske
Secretary